

H. JOHN MYE III, PE

Williamsville, NY 14221

SUMMARY OF QUALIFICATIONS

Chief Financial Officer and Licensed Professional Engineer with 25 years of experience.

Functional areas have included:

- Strategic Planning
- Banking Relations
- Financial Reporting
- Financial Planning & Analysis
- Mergers & Acquisitions
- Insurance & Risk Mgmt.
- Government Contracting
- Cash Flow Management
- Regulatory Compliance

Results focused leader with excellent verbal and written communication skills. Maintains the highest level of personal integrity and management ethics.

PROFESSIONAL EXPERIENCE

ECOLOGY & ENVIRONMENT, INC.

2007-Present

Engineering company with offices throughout the United States.

Vice President, Treasurer & Chief Financial Officer

Directly responsible for all corporate financial and administrative functions. I am accountable for all corporate financial matters, mergers and acquisitions, banking relations, budgeting, SOX compliance, contract negotiations, financial planning and analyses functions. Further areas of responsibility include, cash management, investor relations, and insurance/risk management.

- Interface very closely with the Board of Directors and various Committees of the Board.
- Member of the Senior Leadership Team responsible for setting strategic direction for the company.
- Implementation of Deltek Costpoint accounting system.
- Quarterly shareholder conference calls and annual meeting presentations.
- Manage a headquarters staff of 30 accounting professionals.
- Financial responsibility for all domestic operations.
- Experienced with DCAA, FAR and CAS regulatory requirements.
- During my tenure revenue and EBITDA have doubled.

VISHAY - TECHNOLOGY

2000-2007

Division of a Fortune 100 company.

Vice President - Finance

Directed all accounting and financial reporting and financial planning and analyses. Analyzed product line profitability and working capital requirements. Performed productivity analysis, operational financial reviews, and directed the annual operating budget. Worked with the senior leadership team on new business endeavors from a financial and investment perspective.

- Identified new business opportunities utilizing core technologies to expand and penetrate new markets resulting in significant new revenue streams.
- Provided direction, support and supervision in the area of supply chain management to ensure efficiency & productivity levels are met in addition to quality standards.
- Routinely conducted analyses of the effectiveness of all operations and systems and investigated areas for new process improvements and made recommendations for implementation.
- Provided direction on Sarbanes-Oxley compliance and internal audit procedures & controls.
- Provided direction on financial policies and procedures.

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PROFESSIONAL EXPERIENCE (CONTINUED)

AMERICAN PRECISION INDUSTRIES

1993 - 2000

Division of a Fortune 100 company.

Vice President - Corporate Development

As a key member of the senior management team reporting to the CEO, directed all financial planning and analysis, strategic planning and acquisition activities. Provided extensive computer modeling and profit forecasting. Position necessitated a demonstrated and working knowledge of finance and accounting principles, legal, regulatory and tax issues. Traveled extensively to complete complex international financial project assignments.

- Directed the due diligence, documentation and closing on seven acquisitions - 4 in the US and 3 in Europe. These acquisitions all exceeded earnings and cash flow forecasts.
- Directed the financial integration, capacity rationalization, and supply chain management resulting in manufacturing cost savings/synergy of over \$ 7 million and a permanent reduction in working capital of \$ 15 million on the above transactions.
- Directed the implementation of EVA™, an economic value based financial planning system, throughout all of the company divisions and operating subsidiaries worldwide.
- Analyzed the financial details of business operations including past, present and future business opportunities and areas for process improvement.
- Advised senior management and operations on finance, accounting, & tax matters.

STRATEGIC INVESTMENTS, Inc.

1986 - 1993

Investment banking.

Vice President

Provided direction for financing corporate acquisitions, leveraged buyouts, mezzanine financing, and private equity.

- Analyzed, negotiated, financed and closed on over 20 corporate acquisitions.
- Developed sophisticated computer modeling and directed due diligence teams.
- Strong relationships with key lenders, investment bankers, and other financial intermediaries.
- Intricate knowledge of capital structure with various debt and equity instruments.

EDUCATION

UNIVERSITY OF NORTH CAROLINA, Chapel Hill, North Carolina

Executive Development Program

NORTHWESTERN UNIVERSITY, Evanston, Illinois

Executive Development Program

UNIVERSITY OF SOUTHERN CALIFORNIA, Los Angeles, California

MBA - Corporate Finance

BUCKNELL UNIVERSITY, Lewisburg, Pennsylvania

Bachelor of Science - Civil Engineering

CERTIFICATION

LICENSED PROFESSIONAL ENGINEER - NEW YORK